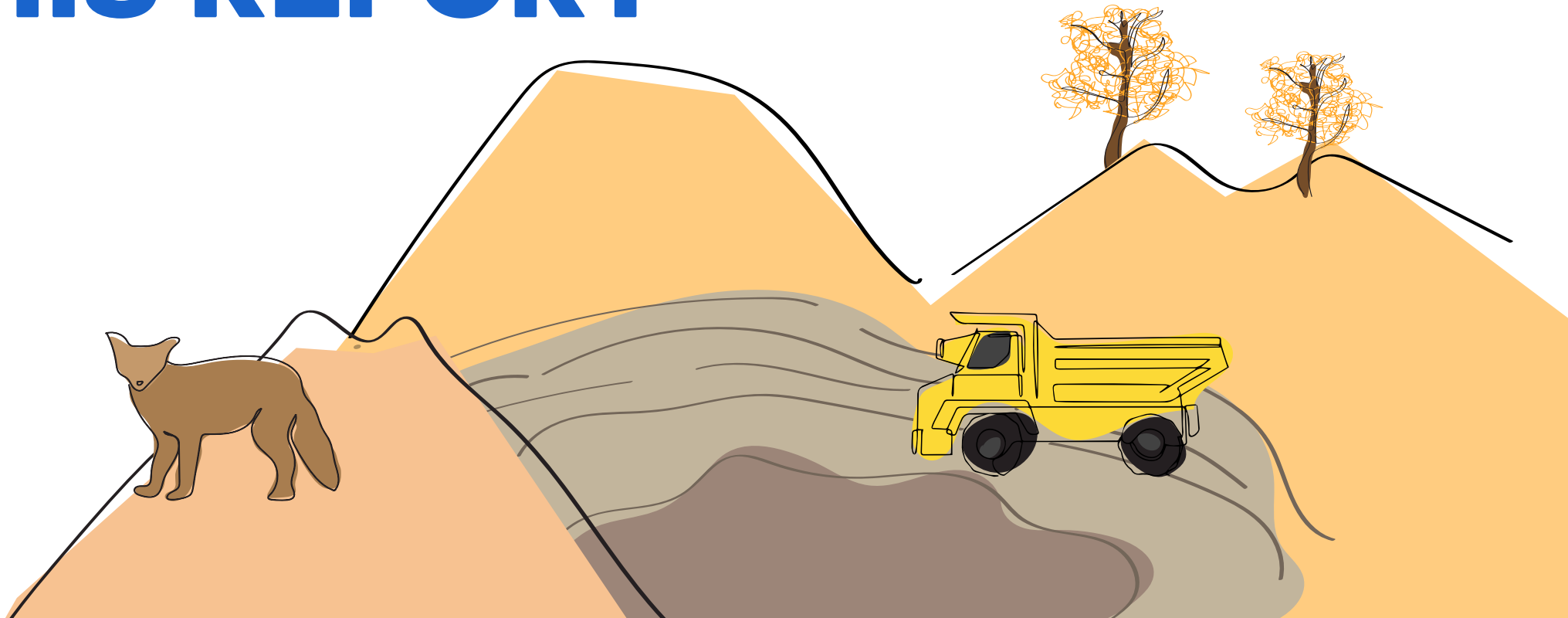


ABOUT THIS REPORT



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It is a pleasure to present our Annual Sustainability Report, which provides a detailed overview of our environmental, social, and governance (ESG) performance, together with our Financial Statements for the period from January 1st to December 31st, 2023.

This report complies with the standards established by the Global Reporting Initiative (GRI). We have relied on the Integrated Reporting Framework (IR), integrated into the International Financial Reporting Standards (IFRS), to define the information's contents and structure.

The report's structure follows our organization's strategic Sustainability priorities, reflecting our firm commitment to corporate responsibility and transparency.

This report, approved by our company's Board of Directors and Executive Committee, represents our commitment to accountability and continuous improvement in sustainability.

If you have any questions or suggestions about this document, do not hesitate to contact the Relationship and Shared Value Area:

Name:
Macarena Herrera Sandoval

Position:
Relationship and Shared Value
Manager

Mail:
mcherrera@cmp.cl



Stakeholders

CMP establishes connections with its stakeholders through various methods and platforms, adapted according to the nature of the relationship and the breadth of the topics addressed. Thus, the following participatory instances are distinguished:

People

Stakeholders: Collaborators, Unions, and Contractors.

Effective communication between the organization and people is based on establishing transparent relationships based on trust and mutual respect, which facilitates monitoring and compliance with agreed-upon commitments. This continuous communication is carried out through diverse activities such as periodic working environment evaluations, field visits, and collaborative and roundtable meetings with the unions, among other initiatives.

Authorities

Stakeholders: Local, regional, and national authorities, as well as regulatory entities.

Authorities and regulators have the responsibility to develop, implement, and evaluate the regulatory

framework that guides the organization's operations, thus becoming a crucial stakeholder in the continuity of its activities. The handling of these relationships follows the corporate strategy. It is carried out by the Communications and Corporate Affairs area in strict compliance with national regulations and the guidelines established by the company's Executive Committee.

Commercial environment

Stakeholders: Suppliers and Customers.

Strengthening its connection with the territory, CMP diversifies its procurement among suppliers of different sizes and capacities, with particular attention to those located in the Atacama and Coquimbo regions. It also maintains transparent and collaborative relationships with its clients nationally and internationally.

In the case of customers, the interaction is constant through various channels and the company's employees. Customers can express their concerns in writing via email, the most common channel because more than 95% are in another country. In

addition, direct contacts are established through face-to-face meetings.

Regarding suppliers, meetings are held with all collaborating companies in the extended Supplier Relations Groups (SRG), where guidance and information on relevant security cases are provided.

In addition, CMP's website offers a reporting channel and an SSIIndex survey for supplier companies.

Alliances and collaborations

Stakeholders: Guilds and R+D+i centers.

CMP actively participates in various associations and guilds, which allows for sharing its experience and contributes to discussions on public policies, national development, and industry sustainability. In addition, it collaborates in promoting knowledge and innovation through alliances with research, development, and innovation centers. These collaborations include job placement programs, training, and research aimed at improving processes and enriching the perspective with the valuable knowledge and experience of other groups.

Communication environment

Stakeholders: Media.

The media and the press play a crucial role in disseminating CMP's activities, operational progress, and projects. They focus primarily on sustainability and its relationship with the communities in which it operates. This relationship is managed through the Communications and Corporate Affairs area, which guarantees consistency in the transmission of messages to different CMP stakeholders using various technological tools in digital and physical environments.

Social and educational environment

Stakeholders: Groups of the fishing sector, Indigenous peoples, environmental groups, sports clubs, gastronomic representatives of the area, transportation companies, and educational centers.

The company strives to maintain an open and transparent relationship with the communities in which it operates. Collaboration with neighbors, community groups, and organizations is fundamental to building lasting, collaborative long-term relationships.

This relationship is built through the territorial management area, which establishes community relations policies, implements social programs,

facilitates roundtable meetings, and promotes collaborative instances. In addition, through SSIndex, an indicator that evaluates stakeholders' perceptions, the organization can assess the depth and quality of these relationships.

Financial setting

Stakeholders: Shareholders and Investors.

Investors and shareholders constantly request and evaluate information about the company's strategy, processes, performance, and decision-making process.



Definition of materiality

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At CMP, we recognize the importance of attending to our client’s needs as a cornerstone for evaluating our performance. Our direct interaction with those who use our services gives us the valuable opportunity to design and make decisions to improve their experience and build a solid relationship of trust.

In our eagerness to stand out, we are constantly exploring new development practices that allow us to offer personalized experiences to our customers. This constant search has become one of our main competitive advantages, ensuring we are at the forefront of customer satisfaction.

1. Identification

Before discussing the essential aspects of our Sustainability Report, we analyzed the industry at a national level to contextualize and evaluate our sector’s general state of reportability. We also made a benchmark with five international companies, from which we rescued the pillars and their material themes and compared them.

In addition, we exhaustively reviewed studies, documentation, media coverage, and internal communication to identify the year’s most relevant milestones and management issues. Based on all the data collected, we prepared a preliminary list for 2023 that included the topics identified during the

comparative analysis and the review of secondary documents. Subsequently, we refined this list to propose a final selection of priority topics to be addressed.

2. Prioritization

Based on this prioritization, the final list of 13 material topics for 2023 that make up this Sustainability Report was built.

3. Validation and definition of material issues

The Environment and Sustainability directorate supervised the validation of the materiality study update process for 2023, maintaining a continuous commitment to progress in ESG (Environmental, Social, and Governance) management.

Environmental	Water
Environmental	Biodiversity
Environmental	Circular economy and waste
Environmental	Emissions
Environmental	Energy
Social	Inclusion and diversity
Social	Health and safety
Social	Talent development
Social	Quality of working life
Social	Community
Social	Supplier development
Social	Local employment
Governance and economic	Innovation and technology
Governance and economic	Customer experience
Governance and economic	Customer sustainability
Governance and economic	Regulatory compliance
Governance and economic	Integrity and compliance

Identification of the company

Full name of the company: Compañía Minera del Pacífico S.A.

Fantasy name: CMP

Unique Taxpayer Number: 94.638.000-8

Legal Address: Pedro Pablo Muñoz 675, La Serena, Coquimbo

Tel: (51) 266 8000

Preparation and General Organization: Relationship and Shared Value Area.

Content Development: Soul Consultores.

Design: Motif Diseño Integral

