

GRI INDEX



GRI Table of Contents

Declaration of use

CMP has presented the information cited in this GRI contents index for the period from January 1st, 2023, to December 31st, 2023, using the GRI Standards Description as a reference

GRI 1: Fundamentals (2021)

Indicator	Description	Chapter Omissions/Response	Page
GRI 2: General Contents (2021)			
The organization and its reporting practices			
2-1	Organizational details	Identification of the company	184
2-2	Entities included in the organization's sustainability reports	About this report	178
2-3	Reporting period, frequency, and contact	About this report	178
2-4	Information update	About this report	178
2-5	External verification	About this report	178
Activities and workers			
2-6	Activities, value chain, and other business relationships	Organizational management (governance)	14
2-7	Employees	People	165-167
2-8	Workers who are not employees	People	165

Indicator	Description	Chapter Omissions/Response	Page
Governance			
2-9	Governance structure and composition	Organizational management (governance)	130
2-10	Appointment and selection of the highest governing body	Organizational management (governance)	129
2-11	Chair of the highest governing body	Organizational management (governance)	130
2-12	The role of the highest governing body in the supervision of management of the impacts	Organizational management (governance) / About this report	128-129-181
2-13	Delegation of responsibility for impact management	Gestión organizacional (gobierno)	137
2-14	The role of the highest governance body in the preparation of sustainability	Organizational management (governance) / About this report	128-178
2-15	Conflicts of interest	Organizational management (governance)	141
2-16	Communication of critical concerns	Organizational management (governance)	128
2-17	Collective knowledge of the highest governing body	Organizational management (governance)	134
2-18	Evaluation of the highest governing body's performance	Organizational management (governance)	135
2-19	Remuneration policies	Organizational management (governance)	133
2-20	Process to set remuneration	Organizational management (governance)	133
2-21	Total annual compensation ratio	People	N/A*

Indicator	Description	Chapter Omissions/Response	Page
Strategy, policies, and practices			
2-22	Declaration on the sustainable development strategy	Organizational management (governance)	05-08-124
2-23	Commitments and policies	Organizational management (governance)	126
2-24	Incorporation of commitments and policies	Organizational management (governance)	126
2-25	Processes to remedy negative impacts	Organizational management (governance)	137-141
2-26	Mechanisms for seeking advice and raising concerns	Organizational management (governance)	141-142
2-27	Compliance with laws and regulations	Environment	232
2-28	Affiliation to associations	Regional	60
Stakeholder participation			
2-29	Approach to stakeholder engagement	Regional	48
2-30	Collective bargaining agreements	People	175

Indicator	Description	Chapter Omissions/Response	Page
GRI 2: General Contents (2021)			
Category: Economy			
Economic Performance (2016)			
201-1	Direct economic value generated and distributed	The Mining Business	35-39
Presence in the market (2016)			
202-2	Proportion of senior managers recruited from the local community	Regional	44
Indirect economic impacts (2016)			
203-1	Investments in infrastructure and supported services	Regional	48
203-2	Significant indirect economic impacts	Regional	48
Supply Practices (2016)			
204-1	Proporción del gasto en proveedores locales	Regional	45

Indicator	Description	Chapter Omissions/Response	Page
Category: Environment			
Energy (2016)			
302-1	Energy consumption within the organization	Environment	158
Water (2018)			
303-1	Interaction with water as a shared resource	Environment	78
303-2	Management of impacts related to water discharge	Environment	79
303-3	Water extraction	Environment	154
303-4	Water discharge	Environment	154
303-5	Water consumption	Environment	154
Biodiversity (2016)			
304-1	Owned, leased, or managed operational sites located within or adjacent to protected areas or areas of high value for biodiversity outside protected areas	Environment	159
304-3	Protected or restored habitats	Environment	159

Indicator	Description	Chapter Omissions/Response	Page
Emissions (2016)			
305-1	Direct GHG emissions (Scope 1)	Environment	155
305-2	Indirect GHG emissions associated with energy (Scope 2)	Environment	155
305-3	Other indirect GHG emissions (Scope 3)	Environment	155
305-5	Reduction of GHG emissions	Environment	155
305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	Environment	157
Waste (2020)			
306-1	Discharge of water considering its quality and destination	Innovation and the Future	95
306-2	Waste by type and method of disposal	Innovation and the Future	95
306-3	Significant spills	Innovation and the Future	160
306-4	Waste not intended for disposal	Innovation and the Future	160
306-5	Waste destined for disposal	Innovation and the Future	160

Indicator	Description	Chapter Omissions/Response	Page
Category: Social performance			
Employment (2016)			
401-3	Parental leave	People	169-170
Health and safety in the workplace (2018)			
403-1	Occupational health and safety management system	People	115-116
403-9	Work accident injuries	People	172
Diversity and Equal Opportunities (2016)			
405-1	Diversity of governing bodies and employees	People	114-165
405-2	The ratio between the basic salary to the remuneration of women and men	People	171
Social evaluation of suppliers (2016)			
414-2	Impactos sociales negativos en la cadena de suministro y medidas tomadas	Regional	46

Own indicators

Indicator	Description	Chapter Omissions/Response	Page
CMP 1	Customer satisfaction	The Mining Business	33
CMP2	Initiatives	Innovation and the Future	88